

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES, THE BRANDON SCHOOL DIVISION, HELD IN THE J. L. MILNE BOARDROOM, ADMINISTRATION OFFICE, 1031 - 6TH STREET, BRANDON, MANITOBA, AT 7:05 P.M., MONDAY, OCTOBER 26, 2009.

PRESENT:

Mr. G. Buri, Chairperson, Mr. D. Karnes, Vice-Chairperson, Mr. P. Bartlette, Ms. R. Coey, Mrs. B. Jolly, Mr. B. Mayes, Mr. J. Murray, Dr. L. Ross, Mr. M. Snelling.

Secretary-Treasurer, Mr. G. F. Barnes and Recording Secretary, Ms. S. Bailey

Senior Administration: Dr. D. M. Michaels, Superintendent, Mr. G. Malazdrewicz, Associate Superintendent, Mr. K. Zabowski, Assistant Secretary-Treasurer.

The Chairperson welcomed all visitors to the meeting and noted the seasonal art work on the Board Room walls had been provided by George Fitton and Linden Lanes Schools.

AGENDA

1.00 AGENDA/MINUTES:

1.01 Reference to Statement of Board Operations

1.02 Approval of Agenda

Superintendent, Dr. Michaels requested one In-Camera item for discussion.

Secretary-Treasurer, Mr. Barnes, noted the delegation regarding construction of the Grooming Room at Meadows School, had been withdrawn.

Trustee Russ requested one In-Camera item for discussion.

Trustee Snelling noted he had an update on the Earl Oxford School Eco Club event recently held at City Hall.

Ms. Coey – Mr. Bartlette
That the agenda be approved as amended.

1.03 Adoption of Minutes of Previous Meetings

- a) The Minutes of the Regular Board Meeting held October 13, 2009 were circulated.

Mr. Murray – Mrs. Jolly
That the Minutes be received and filed.

Carried.

2.0 GOVERNANCE MATTERS:**2.01 Presentations For Information****2.02 Reports of Committees**

a) Division/Chamber Ad-Hoc Committee Meeting

The written report of the Division/Chamber Ad-Hoc Committee meeting was reviewed as circulated.

Trustee Jolly referencing the September 3, 2009 Committee minutes inquired as to what the Committee goals were and why the Committee was now looking at education in British Columbia. She also asked whether or not the Committee was reviewing the funding formula. Trustee Coey noted the information on British Columbia had been included for information and had not yet been reviewed by the Committee. She also confirmed that the Committee goals had not been listed on the side of the agenda but would be for the next meeting. She confirmed that extensive discussions had taken place regarding the funding formula.

Ms. Coey – Mr. Karnes

That the Minutes be received and filed.

Carried.

b) Facilities/Transportation Committee Meeting

The written report of the Facilities/Transportation Committee meeting was reviewed as circulated.

Trustee Mayes, referencing the recent Letter to the Editor in the Brandon Sun regarding the use of Fleming School as a French Immersion School, asked if Board members would be interested in joining him in forwarding a Letter to the Editor noting why Fleming School cannot be used for the Single Track French Immersion program. A discussion was held and it was agreed that a letter should be sent to the Brandon Sun by the Chairperson of the Board on behalf of the Board of Trustees regarding this matter.

Mr. Karnes – Mr. Murray

That the Minutes be received and filed.

Carried.

c) Finance Committee Meeting

The written report of the Finance Committee meeting was reviewed as circulated.

Trustee Snelling asked if the Budget Dates listed in the minutes were confirmed. It was noted they had been confirmed and placed in Trustee Calendars.

Trustee Snelling also inquired about the outstanding fees owed by Sioux Valley Education Authority with respect to student fees and rental of Fleming School. Mr. Barnes, Secretary-Treasurer, confirmed he was continuing to have conversations with Sioux Valley regarding the outstanding fees. He also stated that the Division had not had a problem with Sioux Valley in the past with respect to outstanding fees and assumed the outstanding fees would be paid shortly.

It was noted December 11, 2009 was the deadline for Board Committees to forward possible budget enhancements, reductions or reallocations for consideration by the Finance Committee.

Mr. Mayes – Mr. Bartlette

That the Minutes be received and filed.

Carried.

d) Personnel Committee Meeting

The written report of the Personnel Committee meeting was reviewed as circulated.

Dr. Ross – Mr. Murray

That the Minutes be received and filed.

Carried.

e) Other

- Mr. Malazdrewicz, Associate Superintendent, reported on the Parent Conference held at Crocus Plains Regional Secondary High School on October 17, 2009.
- Trustees Jolly and Bartlette and Mayes reported on the MSBA Fall Region 1 Meeting held in Brandon on October 19, 2009.
- Trustee Snelling reported on the Earl Oxford School Eco Club which had hosted an auction of crafts made out of recycled material at City Hall and made \$400.00 for the School's Eco Club.
- Trustee Karnes noted that the discussions from the recently held Town Hall Parent meeting at Crocus Plains Regional Secondary High School would be reviewed at the next Facilities and Transportation Committee meeting and then referred to the Single Track French Immersion Implementation Committee for consideration. He confirmed this meeting was not a Board arranged meeting but a parent arranged meeting and the Board of Trustees had been invited to attend and answer questions.

2.03 Delegations and Petitions

The delegation by Ms. Kerry Gibbs, representing parents of the 2009/2010 Kindergarten Class at Meadows School, regarding the construction that will be occurring in their children's classroom and expressing concerns about safety, space, and quality of education during construction was withdrawn. Trustee Murray asked Senior

Administration to comment on the letter that had been received by both the Board and Senior Administration on this matter. Superintendent, Dr. Michaels, noted the parents' concerns and provided the Board with the history and background information with respect to the renovations required at Meadows School. Discussions were held regarding how much space was being taken up in the Kindergarten classroom for the grooming room; whether or not construction could take place off-hours; anticipated time frame for completion of the work; the need to check the air quality on a regular basis; and whether or not there were other possible options with respect to classroom space for the students involved.

2.04 Communications for Action

a) Manitoba School Boards Association, Call for Workshop Proposals, undated, noting the 2010 Convention of the Manitoba School Boards Association is inviting school divisions to share with delegates some of their success stories, some of the initiatives they have undertaken, to make sure that every child's future counts. Those interested in presenting a session in 2010 should complete the form and return to MSBA no later than November 2, 2009.

Referred Business Arising.

b) BDO Dunwoody LLP, Chartered Accountants, October 6, 2009; advising that they have audited the balance sheets for the operating, capital and trust funds of Brandon School Division as at June 30, 2009 and the statements of revenue, expenditures and surplus accounts for the operating fund, capital investment account and capital financing for the capital fund, and the statements of continuity for the trust fund, for the year then ended; that these financial statements are the responsibility of the School Division's Board of Trustees; that their responsibility is to express an opinion on these financial statements based on their audit; that they conducted their audit in accordance with Canadian generally accepted auditing standards requiring that they plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement; that an audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements and includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation; that, in their opinion, these financial statements present fairly, in all material respects, the financial position of the School Division as at June 30, 2009 and the results of its operations for the year then ended in accordance with the basis of accounting required by Financial Reporting and Accounting in Manitoba Education applied on a basis consistent with that of the previous year; that their audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole; that the current year's supplementary information in the other statements and reports is presented for purposes of additional analysis subjected to the auditing procedures applied in the audit of the basic financial statements and in their opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole;

and further, they have audited the EIS Enrolment File Verification Report prepared in accordance with Part 1, Sections 1.1 and 1.2 of the Public Schools Enrolment and Categorical Grants Reporting for the 2008/2009 School Year of the Brandon School Division as at September 30, 2008 and this enrolment information is the responsibility of

the Division's management and their responsibility is to express an opinion on this enrolment information based on their audit; that they conducted their audit in compliance with Canadian general auditing standards requiring they plan and perform an audit to obtain reasonable assurance whether the enrolment information is free of material misstatement; that an audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the enrollment information; that in their opinion, this report presents fairly, in all material respects, the enrolment of the Brandon School Division as at September 30, 2008 in accordance with the Public Schools Enrolment and Categorical Grants Reporting for the 2008/2009 School Year referred to above.

Referred Motions.

c) Carolyn Duhamel, Executive Director, Manitoba School Boards Association, October 14, 2009, noting the Resolutions and Policy Committee is now seeking proposed 2010 convention resolutions. Resolutions, along with supporting rationale, are to be submitted no later than Friday, December 11, 2009. Timelines and categories are included for information.

Referred MSBA Resolutions Committee.

2.05 BUSINESS ARISING

- From Previous Delegations

a) The presentation of Mr. D. Hardy, President, Brandon Teachers' Association regarding class sizes was discussed. The Secretary-Treasurer was directed to send a thank-you letter to Mr. Hardy for his presentation.

- From Board Agenda

a) The correspondence from Manitoba School Boards Association, Call for Workshop Proposals, from Communications for Action 2.04a), inviting school divisions to share with delegates some of their success stories, some of the initiatives they have undertaken, to make sure that every child's future counts was discussed and a number of suggestions were made including: Religious Diversity pamphlet; Off-campus school; work with aboriginal students; and Drug and Alcohol Coalition Committee work. It was agreed the matter would be referred to the November 9, 2009 Education Committee meeting for discussion and recommendation. The MSBA would be contacted and advised that a suggestion for the workshop would be provided on November 10, 2009. It was also recommended that the people required to make the presentation be consulted to ensure that their work schedules would allow for them to be available to make a presentation.

- MBSA issues (last meeting of the month)

Trustee Murray asked the MSBA Resolutions Committee to consider the possibility of bringing forth a resolution which would allow first nation bands to be non-paying/non-voting members of MSBA thus allowing first nation members to take a more active part in advocating for aboriginal education.

- From Report of Senior Administration

- a) School Reports – George Fitton and Linden Lanes School.

George Fitton School

Ms. Gail McDonald, Principal, George Fitton School, together with Heather Stewart, Betty-Anne MacDonald and Trish Alexander, spoke to the Board of Trustees regarding the Reading Recovery, speech language and literacy support needs at George Fitton School. The schools increasing EAL population and school profile were also discussed. Discussions were held regarding the increased need for more Reading Recovery support, the schools EDI results and the demographics of the school. The possibility of including George Fitton in class size and composition funding was noted. As well, the school's request to include a \$16,000 washroom expansion in the capital budget was reviewed. Trustees asked questions with respect to the teaching staff budget; physical classroom size; and the pros and cons of centrally locating the Reading Recovery positions rather than assigning to specific schools.

Linden Lanes School

Ms. Kathy Brigden, Principal, Linden Lanes School, together with Teacher Librarian, Mr. Don Cuggy, spoke about the incorporation of graphic novels into the literacy development of students at the school. He provided several samples of various graphic novels speaking to the benefits and studies that support the use of this form of literacy. He noted who was reading the novels and how teachers are making use of the novels in the classroom. Trustees were invited to a librarian meeting on November 10, 2009 at J. R. Reid School regarding the use of graphic novels and with Brandon artist Kurt Schulz. Trustee Mayes asked Mr. Cuggy to please speak to his colleagues about whether or not there were any specific budget enhancements that teacher librarians would like to see incorporated in the 2010-2011 budget deliberations. Discussions were held regarding whether or not other Divisions were incorporating graphic novels into their reading programs. Trustee Buri asked that the Education Committee also consider this as a topic for MSBA workshop proposals as well.

- b) Learning Support Services Report – NIL.
- c) Items from Senior Administration Report
- Scholarship Agreement – Wheat City Lions Club – Refer Motions.
 - Auditor's Report and Financial Statements – Refer Business Arising.

Mr. Todd Birkhan, Auditor and Representative of BDO Dunwoody entered the meeting and spoke to the 2008/2009 audited financial statements from Communications for Action 2.04b). Mr. Birkhan noted the changes in the auditing process; the background, purpose and details of the audit procedures as well as the need for an accumulated surplus, opening the floor to questions from the Board regarding the audit process. The Secretary-Treasurer, Mr. G. Barnes, reviewed the report, balance sheets and financial statements, elaborating on variances and answering Board questions. Discussions were held regarding the discrepancy between the auditor's recommendation for a responsible accumulated surplus and the Government's recommendation for accumulated surplus; debentures debts and how they work; as well as the current budget deficit.

- Trustee Inquiries:
 - Review of School and Teacher Initiated Courses – Trustee Jolly
 - Kindergarten Start Dates – Trustee Mayes.

2.06 Motions

174/2009 Ms. Jolly – Mr. Snelling

That the Agreement for establishment of the scholarship to be known as 'The Brandon Wheat City Lions "Lion Ross Metcalfe" Memorial Scholarship' for a student desiring to further their education and suffering from some form of visual impairment or failing that some other form of disability be approved and the Chairperson and Secretary-Treasurer be and are hereby authorized to affix their signatures and the seal of the Division thereto.

Carried.

175/2009 Mr. Mayes – Ms. Coey

That the Auditor's Report and Financial Statements for the twelve month fiscal period ended June 30, 2009 be and are hereby accepted, and that the Chairperson be authorized to affix his signature and the seal of the Division thereto.

Carried.

176/2009 Mr. Mayes – Mr. Murray

That the following guidelines be initiated for the 2010/2011 Preliminary Budget preparation:

- a) The Capital and Maintenance per capita school allocation remain at \$17.00 per pupil with \$3.00 being identified as second priority items;
- b) \$19,000 for equity/aging buildings;
- c) No inflationary increase provided to the contingency allocation;
- d) Inflationary increases be provided as advised by suppliers eg: employee benefits, utilities, school bus maintenance;
- e) No inflationary increase provided for controllable services and supplies.

It was confirmed that these were guidelines only and did not prevent enhancement requests from being brought forward. Discussions were held regarding the \$19,000 allotted for equity/aging buildings and it was noted this sum was for the physical buildings only and not playgrounds etc.

Carried.

177/2009 Mrs. Jolly – Mr. Snelling

That a letter be forwarded to the Premier of Manitoba and copied to the Ministers of Education, Healthy Living, and Health regarding the provision of financial support for the anticipated increased costs related to H1N1 Preventive Measures.

It was requested that the opposition and MSBA be copied on the letter to be forwarded to the Premier. Trustee Mayes requested a friendly amendment to remove the word “providing” and change it to “the provision of” in order to have the motion read smoothly.

Carried.

178/2009 Mr. Karnes – Mr. Bartlette

That an overexpenditure to the 2009/2010 budget in the approximate amount of \$84,600 be approved with respect to anticipated increased costs related to H1N1 Preventive Measures for sanitary supplies.

Discussions were held regarding why a motion was needed rather than simply take the money as an overexpenditure. The Secretary-Treasurer noted that he required Board approval to have an overexpenditure. Discussions were held regarding the possibility of an overexpenditure for staffing should the need arise due to H1N1 issues. Trustee Snelling requested a friendly amendment to show that the current motion was for maintenance and sanitation costs only. The Board agreed noting additional funds may be required for staffing and this request was for sanitary supplies only.

Carried.

179/2009 Mr. Karnes – Mr. Bartlette

That Policy 5057 – Employment of Bus Drivers, be amended as follows:

- The word “recruitment” be removed in the first sentence of the first paragraph;
- “of school bus drivers” be added after the word “recommendation” in the second sentence of the first paragraph;
- The words “Board of Trustees through the Secretary-Treasurer of school bus drivers” be removed and replaced with the words “Secretary-Treasurer through the Director of Human Resources” in the last sentence of the first paragraph;
- The words “approved or appointed by the Board and reported” be removed from the second bullet in the second paragraph;
- The word “description” be removed and replaced with the word “profile” in the third sentence of the third paragraph;
- The word “Board” be removed and replaced with the word “Division” in the last sentence in the fourth paragraph;
- The words “when advised attendance will be with” be removed from the second sentence of the last paragraph and replaced with the words “with attendance being with”.

Carried.

180/2009 Mr. Bartlette – Mr. Karnes

That Policy 5058 – Evaluation of School Bus Drivers, be amended as follows:

- The following paragraph be included after the first paragraph of the policy: “Spare Casual Relief drivers will be evaluated at least once during their first 3 months of service after receiving their School Bus Operator’s Certificate”;
- The words “on an annual basis on or before June 30th of each year and submitted to the Secretary-Treasurer” be removed and replaced with the words “every three years, or as required, with the evaluation submitted to the Human Resources Director” in the second last paragraph;
- The words “the Director of Facilities and Transportation” be added after the words “Supervisor of Transportation” in the last paragraph;
- The words “Secretary-Treasurer” be removed and replaced with the words “Human Resources” in the last sentence of the last paragraph.

Carried.

2.07 Bylaws

2.08 Giving of Notice

Mr. Mayes

I hereby give notice at the next Regular meeting of the Board, I or someone in my stead, will introduce a motion to rescind Policy 3001 – “Budget Deadlines and Schedules” and replace same with Policy 3001 – “Budget Deadlines and Schedules”.

2.09 Inquiries

2.09a) Public Inquiries (last meeting of each month – max. 15 minutes)

Ms. Jodi Winter and Mrs. Dawn Winter, the parent and grand-parent of a current Kindergarten student at Meadows School, spoke to the Board about the lack of communication received from the school regarding the current renovations taking place at Meadows School in the kindergarten classroom. They noted that the process outlined by Dr. Michaels under “Delegations and Petitions” with respect to this matter had not been followed and explained the seriousness of the situation for their Kindergarten child with respect to asthma and air borne allergens. They emphasized the need for parents to be informed more than a couple of days before construction begins in order to make medical preparations or alternative arrangements for the child’s health. They noted the Division has an extensive policy and procedure with respect to children with peanut allergies and yet nothing was in place for students with other forms of allergic reactions, such as asthma. Trustees recognized the frustration and concerns of the Winters with respect to this matter noting it was something that would need to be looked at in the future. Trustees asked questions for clarification with respect to whether or not there were any complications prior to construction; was Meadows the child’s catchment area; could the air in the classroom be tested; timeline for completion of construction; could

other accommodations be made for either the child, or the kindergarten class; and why the construction had to take place during the school year. It was noted that the delays in receiving approval from the government caused the delay in construction which needed to be completed as soon as possible to accommodate the child requiring the grooming room. Superintendent, Dr. Michaels, confirmed she would be visiting the school on Tuesday, October 27, 2009 and will talk with the principal, Director of Facilities and Transportation as well as the Secretary-Treasurer regarding this matter. The Board thanked Ms. Winter and Mrs. Winter for expressing their concerns, noting they had received the message presented.

2.09b) Trustee Inquiries

- a) Trustee Ross requested the following:

“That the French Immersion Single Track Implementation Committee consider the plausibility of the transition plan proposed by Mr. Greg Dinsdale at the “Town Hall” meeting of October 20, 2009 and report their findings to the Board.”

POINT OF PRIVILEGE: Trustee Murray noted that he will not be in attendance at the November 9, 2009 Regular Board meeting due to another commitment.

POINT OF PRIVILEGE: Trustee Coey stated she felt the letter to be forwarded to the government regarding the H1N1 costs was both important and warranted.

- b) Trustee Buri asked that the letter being forwarded to the government regarding H1N1 costs include evidence as to what other provinces are doing in this regard.

3.00 ADMINISTRATIVE INFORMATION:

3.01 Report of Senior Administration

Trustee Jolly referencing the chart regarding the distribution of EAL students throughout the Division inquired about the criteria for placing EAL students in schools and inquired about the possibility of grouping students according to country to ease their entrance into school life. Superintendent, Dr. Michaels, noted students are placed according to parents request and catchment area. Possible issues regarding segregation should students be placed together according to country of origin was noted. Further discussions were held regarding the number of EAL students who have left schools in the Division.

Superintendent, Dr. Michaels noted Senior Administration will be providing the French Immersion enrollment report at the November 9, 2009 Regular Meeting of the Board together with their recommendations based on the numbers received. She noted the Board will likely require some dedicated time in the agenda to review and discuss the report. Trustee Murray requested that the information be provided to them as soon as possible after it is ready in preparation for the November 9, 2009 meeting. Discussions were held regarding Kindergarten registration for all schools involved and what is being done to follow-up on outstanding registrations.

Ms. Coey – Mr. Murray

That the report be received and filed.
Carried.

3.02 Communications for Information

- a) Darryl Gervais, Acting Director, Instruction, Curriculum and Assessment Branch, Manitoba Education, Citizenship and Youth, September, 2009, providing an update on the release of the online document entitled *Kindergarten Mathematics: Support Document for Teachers* by Manitoba Education, Citizenship and Youth. The document is available on the Manitoba Education, Citizenship and Youth website at www.edu.gov.mb.ca/k12/cur/math/supports.html/.
Ordered Filed.
- b) Darryl Gervais, Acting Director, Instruction, Curriculum and Assessment Branch, Manitoba Education, Citizenship and Youth, September, 2009, advising of the online distribution by Manitoba Education Citizenship and Youth of the document entitled *Grade 2 Social Studies Learning Resources: Aboriginal Communities in Canada: Suggested Learning Resources to Support the Study of a Canadian Aboriginal Community*. This document is a supplementary appendix to *Grade 2 Social Studies: communities in Canada: A Foundation for Implementation*. It is available on line at www.edu.gov.mb.ca/k12/cur/socstud/k104.html.
Ordered Filed.
- c) Joanna Blais, Director, Program and Student Services Branch, Manitoba Education, Citizenship and Youth, September, 2009, providing an update on the distribution by Manitoba Education, Citizenship and Youth of the document entitled *Guide des ressources destinees aux enseignants: Soutien aux eleves sourds ou malentendants*. The document is available online at www.edu.gov.mb.ca/m12/enfdiff/documents.html.
Ordered Filed.
- d) Paul Birston, Staff Architect and Rick Dedi, Executive Director, Public Schools Finance Board, September 23, 2009, advising the Division is provided with project support and is authorized to proceed with the Meadows School Grooming Room.
Ordered Filed.
- e) Alexander Parent Council, undated, thanking the Board for their continued support to Alexander School and noting that 12 students are being bussed to Alexander School bringing their current enrollment to 60. They look forward to continued growth.
Ordered Filed.
- f) Honourable Peter Bjornson, Minister of Education, Citizenship and Youth, October, 2009, announcing that November 2nd to 6th, 2009 is designated as Paralympic School Week in Manitoba. A Proclamation has been attached and Manitoba Schools are invited to participate in the Paralympic School Week Program to celebrate the Paralympic Movement. A Paralympic School Week Guides is available online at www.vancouver2010.com/edu.
Ordered Filed.

- g) Honourable Peter Bjornson, Minister of Education, Citizenship and Youth, October 13, 2009 noting that since H1N1 flu first arrived in Manitoba in May school divisions across the province have been working hard to ensure that plans are in place to deal with potential staff and student absenteeism due to a H1N1 flu outbreak. School Divisions are required to report all unusual school absenteeism information daily on their websites, beginning immediately. This includes absenteeism related to flu-like illnesses, other circulating viruses or non-medical reasons. Divisions are to post one of the messages provided for each school in the division on their division website as soon as possible, depending on the circumstances that day. The message will be accompanied by the enclosed descriptor. When unusual absenteeism in schools is reported to the school's local public health nurse this information should also be reported to the department as soon as the division is aware a school has made a report.

Ordered Filed.

- h) Invitation from Neelin High School Off-Campus, undated, inviting Trustees to attend the Grand Opening of Neelin High School Off Campus on Wednesday, October 28, 2009 at 11:30 a.m. at 118 – 10th Street, Brandon, Manitoba.

Ordered Filed.

- i) Dot and Gord Burgess, October 18, 2009 asking the Board if it is time they pulled back from the decision regarding French Immersion at Harrison School. They ask why you need a French Immersion School but to appease the minority. If the Board is to provide the best education possible to all students then the change proposed would be a huge mistake. Too many students and families would be negatively impacted to satisfy so few. They ask the Board to rethink and replan and perhaps re-open David Livingstone School for the few who truly want the French Immersion school. The French Immersion School should be the ones putting up with less than ideal conditions and not the Harrison, George Fitton and Green Acres families and students.

Referred to Single Track French Immersion
Implementation Committee.

- j) Gwyneth Pickering, October 19, 2009, noting that since the French Milieu School has generated controversy and dissatisfaction for all the students and parents at the potential sites for the Milieu School, it may be time to think outside the box. She notes that Fleming School was classified as being below the acceptable standard for a public school building without significant upgrades, yet the building is leased to Sioux Valley for their students. She suggests considering Fleming as a potential site for the Milieu School once the lease with Sioux Valley has expired. She suggests the infrastructure money directed towards expanding and building two new gyms at Green Acres and George Fitton could be redirected to upgrade Fleming so that it meets provincial standards. She feels if this was done, no other school would be inconvenienced in any way. New Era would have adequate room to continue its dual track while maintaining its status as an important venue for the community to meet. The Harrison, George Fitton and Green Acres students would not be disrupted and Fleming could be restored and continue to be a part of a vibrant community.

Referred to Single Track French Immersion
Implementation Committee.

3.03 Announcements

- a) Policy Review Committee Meeting, 10:00 a.m., Tuesday, October 27, 2009, Conference Room.
- b) Division/Chamber Ad-Hoc Committee Meeting, 12:00 noon, Wednesday, October 28, 2009, Conference Room.
- c) Neelin High School Off-Campus Grand-Opening, 11:30 a.m., Wednesday, October 28, 2009, Off-Campus School.
- d) Finance Committee Meeting with CUPE Executive, 12:00 noon, Thursday, October 29, 2009, Conference Room.
- e) Teacher Grievance Hearings, November 2, 3, 4, 5, 2009, Brandon, Manitoba and December 7, 2009, Winnipeg, Manitoba.
- f) Divisional Futures and Liaison Committee Meeting, 11:30 a.m., Monday, November 9, 2009, Neelin High School Off-Campus building.
- g) Education Committee Meeting, 1:30 p.m., Monday, November 9, 2009, Conference Room.
- h) NEXT REGULAR BOARD MEETING – 7:00 p.m., Monday, November 9, 2009, Board Room.

Mr. Karnes – Mrs. Jolly

That the Board do now resolve into Committee of the Whole In Camera.

Carried.

IN COMMITTEE OF THE WHOLE IN CAMERA**4.00 IN CAMERA DISCUSSION:****4.01 Student Issues****- Reports****- Trustee Inquiries**

- a) Senior Administration responded to Trustee inquiries on two student matters.

4.02 Personnel Matters**- Reports**

- a) Confidential No. 1 – Personnel Report was noted.
- b) Confidential #3 – CUPE Negotiations was reviewed and discussed.

- Trustee Inquiries**4.03 Property Matters/Tenders****- Reports****- Trustee Inquiries****4.04 Board Operations****- Reports**

- a) Confidential #2 – Draft letters to three political parties were reviewed and agreed to.
- b) Confidential #4 – Audit Letter was noted.
- c) Trustee Ross spoke to the confidential item in the Personnel Committee minutes.

- Trustee Inquiries

Mr. Snelling – Mrs. Jolly

That the Committee of the Whole In Camera do now resolve into Board.

Carried.

IN BOARD

5.00 ADJOURNMENT

Mr. Murray – Dr. Ross

That the meeting do now adjourn (10:25 p.m.)

Chairperson

Secretary-Treasurer